

	Foreign currency translation reserve Rm
23. NON-DISTRIBUTABLE RESERVE	
Balance as at 30 June 2018	(12)
Translation from foreign entities	(16)
Balance as at 30 June 2019	(28)
Translation of foreign entities	54
Balance as at 30 June 2020	26

Less than R1 million.

Leave pay is provided on accumulated leave balances at year end based on employees' cost to company.

Provision for incentive bonus is expected to be realised when bonuses are paid in the 2021 financial year and is based on terms as dictated in employment contracts (subject to the final approval from management).