Directors

Giovanni Ravazzotti (71)
Chairman

Founder, in 1969, of the Italtile Group and Chairman of Ceramic Industries Limited.

Nick Booth (54)
National Diploma: Heavy Clay Technology
National Management Diploma
Chief Executive Officer

Appointed to the Board in July 2014.

Nick was formerly Chief Executive Officer of Ceramic Industries Limited, a position he was appointed to in 2001.

Jan Potgieter (45)
CA(SA)
Chief Operating Officer and executive director

Appointed to the Board in August 2014.

Jan is a Chartered Accountant (SA) and has extensive senior level experience in the retail and supply chain sectors, having most recently served as Chief Executive Officer and formerly Financial Director at his previous company, a major national South African retailer.

Brandon Wood (32)
B Acc, CA(SA)
Chief Financial Officer

Brandon is a Chartered Accountant (SA) and prior to joining the Group, was an audit manager at EY. He joined Italtile in 2010 as Group Financial Manager and was appointed as Chief Financial Officer in May 2013.

Susan du Toit (41)
CA(SA), MCom (Financial Management)
Lead independent non-executive director

Appointed to the Board in 2009.

Susan is a Chartered Accountant (SA) and has held a number of positions within EY culminating in the position as lead audit partner on a number of entities listed on the JSE. Susan also held the position of team leader for a group of audit partners at EY.

Siyabonga Gama (47)
BCom (Hons), AEP, CAIB(SA)
Independent non-executive director

Appointed to the Board in 2004.

Siyabonga is a past Chief Executive Officer of the National Ports Authority of South Africa, past Chairman of the Port Management Association of Eastern and Southern Africa, is Honorary Lifetime President of the Union of African Railways and is the Chief Executive Officer of Transnet Freight Rail.

Pierre Langenhoven (45) – Australian
Executive director

Appointed to the Board in June 2011.

Pierre Langenhoven joined the Italtile Group in 1990 in Johannesburg. He started in sales at CTM and over the years was promoted to each level within the division, around South Africa. Pierre was transferred to Australia in 2000, and has been the Managing Director of Italtile Australia since 2002.

Brand Pretorius (66)
MCom Business Economics
Independent non-executive director

Appointed to the Board in June 2011.

Brand Pretorius is a well-known and respected businessman in South Africa, particularly in the motor industry where he held the position of Managing Director for Toyota SA Marketing for eight years and that of Chief Executive Officer of McCarthy Limited from 1999 to his retirement on 1 March 2011. Brand currently serves as a non-executive director on the boards of the Barclays Africa Group, Reunert, Tongaat Hulett and Metair Investments.

Peter Swatton (56) – British
BCompt (Hons), CA(SA)
Non-executive director

Peter was appointed to the Board in 1992 as an executive director and became a non-executive director on 1 May 2013.

Peter has had 26 years service with the Group during which time he was Chief Executive Officer (for two and a half years) and Chief Financial Officer.

Alessia Zannoni (39)
Non-executive director

Appointed to the Board in 2009.

Alessia, an Italian resident, started her career in advertising and communication in 1998. Following her qualification in communication and design at Instituto Superiore di Comunicazione in Milan, Alessia worked as art director at several advertising agencies, after which she started an advertising and web agency in Modena, Italy. Alessia currently works as a freelance creative director, image and branding consultant.

Ndumi Medupe (43)
BAcc, CA(SA)
Non-executive director

Appointed to the Board in August 2014.

Ndumi is a Chartered Accountant (SA), and is a founder and director of Indyebo Consulting (Pty) Ltd, a niche company that provides assurance, advisory and consulting services. Ndumi currently serves as a non-executive director on the boards of City Lodge, the Eastern Cape Development Corporation and the SA Forestry Company.

Audit and Risk Committee

S M du Toit (Chairman), S I Gama, S G Pretorius, B G Wood*.

**By invitation.*

Remuneration Committee

S M du Toit (Chairman), G A M Ravazzotti, S G Pretorius.

Nominations Committee

S G Pretorius (Chairman), S M du Toit, G A M Ravazzotti.

Social and Ethics Committee

S M du Toit (Chairman), G A M Ravazzotti, P D Swatton, B G Wood.